



# MOUNT PLEASANT BAPTIST CHURCH

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Church: 518-463-2505 Church Study: 518-432-9132 Fax: 518-434-6585

[www.mountpleasantbaptistchurch.org](http://www.mountpleasantbaptistchurch.org)

*Brother Tony Vaughns  
Chair, Trustee Ministry*

*Deacon Henry Howard  
Chair, Diaconate Ministry*

## PASTORAL VACANCY ANNOUNCEMENT

**Application Period: August 1, 2024 – September 30, 2024**

Mount Pleasant Baptist Church (MPBC) was established in 1965 as an integral part of the Pine Hills neighborhood in Albany, New York. MPBC is an active member of the Hudson River Frontier Missionary Baptist Association, the Empire Baptist Missionary Convention of New York, Inc., as well as the National Baptist Convention, USA, Inc. We are thankful for the firm foundation that gives us hope for God's ministry through us for many years to come. Our basis for hope includes a congregation with a strong faith in Jesus Christ.

After the recent retirement of our pastor, the congregation seeks to partner with, through the direction of the Holy Spirit, a full-time Pastor to help us lead faithful lives as individuals and as a church. Our congregation consists of a wide range of members including energetic youth, vibrant older members as well as a diverse age group of families and individuals. We affirm our commitment of "Moving from discipleship to His Lordship," and together have formed a rich tapestry of worshipers who love God and His people, thanking God for His loving care throughout the years.

### **Leadership Duties and Responsibilities:**

- 1. Leadership:** Provide thoughtful and visionary executive leadership that is inclusive, transparent, and empowering in a manner that supports and guides the church's mission and vision.
  - Demonstrate effective leadership and management skills.
  - Lead, direct, and oversee management of planning and execution of worship services of the church to include but not limited to Bible studies, Communion, Baby Dedications and Baptisms, officiating weddings, leading funeral services as appropriate.
  - Manage administrative tasks related to church operations, including budgeting, financial stewardship and facility maintenance.
- 2. Preaching:** Preach the Word of God with power and authority. Support the preaching ministry with time for preparation/reflection on the Word, and commitment to listen for the Word's power.
- 3. Pastoral care:** Provide by word and presence an empathetic understanding of and concern for persons, giving assistance where appropriate and feasible.
  - Make formal and informal connections with church members or others in their homes or in other settings.
  - Provide nurturing for the membership to include visitation of the sick and shut-in/ hospital visits, comfort and assistance for the bereaved and counseling for members and nonmembers.
- 4. Spiritual life development:** Must be able to articulate a vision for the church that emphasizes spiritual growth and development.
  - Provide opportunities for individuals or groups to understand and enhance the spiritual dimensions of their personal lives.
  - Demonstrate effective leadership ability in developing programs designed to integrate the participation of children, youth, young adults and seniors.

*"Moving from discipleship to His lordship." Ephesians 4:15*

5. **Interpreting the faith:** Demonstrate the ability to communicate sound biblical doctrine and a comprehensive understanding of the Bible and Christian theology in terms relevant to people's lives.
6. **Church Growth:** Facilitate leadership development, particularly among younger members of the Church.
7. **Music:** Have an appreciation for a well-established music ministry.
8. **Technology:** Proficient in using technology, such as social media, email, web technologies.
9. **Communication:** Possess effective communication skills (written and oral), with the ability to engage directly with members, community organizations and business leaders.
10. **Denominational Activities:** Be willing to participate in denominational activities including the local association (Hudson River Frontier Missionary Baptist Association), the State Convention (Empire Baptist Missionary Convention of New York, Inc.) and the National Convention (National Baptist Convention USA, Inc.)
11. **Giving:** Encourage tithing and sacrificial giving as God's methods of financially supporting His church.
12. **Missions:** Support local as well as foreign missions.

### **Qualifications:**

- A born-again Christian called by God to preach His word, who exhibits the spiritual qualities outlined in 1 Timothy 3:1-7 and Titus 1:5-9.
- Must be a licensed and ordained Baptist minister of the Gospel.
- A minimum of five years of ministry/pastoral leadership experience in a Baptist church (preferred), other than a youth pastor.
- A minimum of a bachelor's degree from an accredited college or university.
- A seminary degree from an accredited seminary or university is preferred.
- Possess strong interpersonal skills and the ability to work and interact with people of all ages, backgrounds and life experiences.

### **Application Requirements and Process:**

All interested candidates and qualified persons must submit a Candidate Packet **by email only** to: [mpbcpastoralsearch2024@gmail.com](mailto:mpbcpastoralsearch2024@gmail.com) consisting of the following information:

1. Letter of Interest (Cover Letter)
2. Current Resume to include relevant ministry, professional and educational experience
3. Copy of Ministerial License, Ordination Certificate, and college/university degree
4. Three letters of recommendation (clergy, layperson, personal – not including family)
5. Attach media files or provide links to recent sermons and bible teachings. Full sermons and teachings are requested, not partial clips.

### **Compensation:**

Salary, benefits, and other financial details will be discussed in the later stages of the interview selection process.

The Pastoral Search Committee will acknowledge receipt of all requested items by email. All information will be treated as confidential. Final candidates must consent to a full background check, including criminal history, credit check, reference check, and drug screening. These checks will be conducted by an outside agency for complete confidentiality.

Thank you for your interest in the position of Pastor.